

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2004-1

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|--|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|---------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^c | Pension | Vacation/ Holiday ^d | Training | Other Payments ^e | Hours | Total Hourly Rate | Daily 1 1/2X ^f | 2X | ^a Saturday 1 1/2X ^g | 2X | Sunday and Holiday |
| ^b AREA 1 | | | | | | | | | | | | | |
| Carpenter | 30.75 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 43.225 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 30.90 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 43.375 | 58.825 | 74.275 | 58.825 | 74.275 | 74.275 |
| ^b AREA 2ⁱ | | | | | | | | | | | | | |
| Carpenter | 24.87 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 37.345 | 49.780 | 62.215 | 49.780 | 62.215 | 62.215 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 25.02 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 37.495 | 50.005 | 62.515 | 50.005 | 62.515 | 62.515 |
| ^b AREA 3ⁱ | | | | | | | | | | | | | |
| Carpenter | 23.52 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 35.995 | 47.755 | 59.515 | 47.755 | 59.515 | 59.515 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 23.67 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 36.145 | 47.980 | 59.815 | 47.980 | 59.815 | 59.815 |

DETERMINATION: NC-23-31-1-2004-1A

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|------------------------------------|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|---------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^c | Pension | Vacation/ Holiday ^d | Training | Other Payments ^e | Hours | Total Hourly Rate | Daily 1 1/2X ^f | 2X | ^a Saturday 1 1/2X ^g | 2X | Sunday and Holiday |
| Bridge Builder | 30.75 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 8 | 43.225 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |

Footnotes and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2004-1B

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journeyperson) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|-----------------------------------|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|---------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^d | Training | Other Payments ^h | Hours | Total Hourly Rate | Daily 1 1/2X ^f | 2X | ^a Saturday 1 1/2X ^g | 2X | Sunday and Holiday |
| ^b AREA 1 | | | | | | | | | | | | | |
| Millwright | 30.85 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 8 | 44.055 | 59.480 | 74.905 | 59.480 | 74.905 | 74.905 |
| ^b AREA 2 ⁱ | | | | | | | | | | | | | |
| Millwright | 27.37 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 8 | 40.575 | 54.260 | 67.945 | 54.260 | 67.945 | 67.945 |
| ^b AREA 3 ⁱ | | | | | | | | | | | | | |
| Millwright | 26.02 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 8 | 39.225 | 52.235 | 65.245 | 52.235 | 65.245 | 65.245 |

DETERMINATION: NC-23-31-1-2004-1, NC-23-31-1-2004-1A and NC-23-31-1-2004-1B

Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

^b **AREA 1 -** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

^c Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.80 per hour worked; \$1.70 per hour worked for Millwright.

^e Annuity Trust Fund, Industry Advancement, and Work Preservation.

^f For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, is paid at this rate.

^g Rate applies to the first 8 hours for building construction and for all hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund and Industry Promotion.

ⁱ **For total base bid project value of \$25 million or more, wages shall be \$3.50 per hour above the applicable wage rate for each classification. Where there is a published or advertised estimate of the construction costs for a project, such estimate shall determine "the total base bid project value," for purposes of the twenty-five (\$25,000,000) threshold.**

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2004-1

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate ^a | | | | |
|--|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|-----------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^d | Pension | Vacation/ Holiday ^e | Training | Other Payments ^f | Hours ^g | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^b Saturday 1 1/2X ⁱ | 2X | Sunday and Holiday |
| ^c AREA 1 | | | | | | | | | | | | | |
| Carpenter | 32.80 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 45.275 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 32.96 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 45.435 | 58.825 | 74.275 | 58.825 | 74.275 | 74.275 |
| ^c AREA 2^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Carpenter | 26.53 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 39.005 | 49.780 | 62.215 | 49.780 | 62.215 | 62.215 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 26.69 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 39.165 | 50.005 | 62.515 | 50.005 | 62.515 | 62.515 |
| ^c AREA 3^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Carpenter | 25.09 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 37.565 | 47.755 | 59.515 | 47.755 | 59.515 | 59.515 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 25.25 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 37.725 | 47.980 | 59.815 | 47.980 | 59.815 | 59.815 |
| ^c AREA 2^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Carpenter | 30.26 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 42.735 | 55.030 | 69.215 | 55.030 | 69.215 | 69.215 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 30.42 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 42.895 | 55.255 | 69.515 | 55.255 | 69.515 | 69.515 |
| ^c AREA 3^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Carpenter | 28.82 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 41.295 | 53.005 | 66.515 | 53.005 | 66.515 | 66.515 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 28.98 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 41.455 | 53.230 | 66.815 | 53.230 | 66.815 | 66.815 |

DETERMINATION: NC-23-31-1-2004-1A

ISSUE DATE: February 22, 2004

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| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|------------------------------------|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^d | Pension | Vacation/ Holiday ^e | Training | Other Payments ^f | Hours ^g | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^a Saturday 1 1/2X ⁱ | 2X | Sunday and Holiday |
| Bridge Builder | 32.80 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7.5 | 45.275 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |

Continued on page 34C

(Footnotes, Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2004-1B

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^c | Training | Other Payments ^j | Hours ^e | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^a Saturday 1 1/2X ⁱ | 2X | Sunday and Holiday |
| ^c AREA 1 | | | | | | | | | | | | | |
| Millwright | 32.91 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7.5 | 46.115 | 59.480 | 74.905 | 59.480 | 74.905 | 74.905 |
| ^c AREA 2^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Millwright | 29.19 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7.5 | 42.395 | 54.260 | 67.945 | 54.260 | 67.945 | 67.945 |
| ^c AREA 3^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Millwright | 27.75 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7.5 | 40.955 | 52.235 | 65.245 | 52.235 | 65.245 | 65.245 |
| ^c AREA 2^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Millwright | 32.93 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7.5 | 46.135 | 59.510 | 74.945 | 59.510 | 74.945 | 74.945 |
| ^c AREA 3^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Millwright | 31.49 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7.5 | 44.695 | 57.485 | 72.245 | 57.485 | 72.245 | 72.245 |

DETERMINATION: NC-23-31-1-2004-1, NC-23-31-1-2004-1A and NC-23-31-1-2004-1B (FOR SECOND AND THIRD SHIFTS)

- # Indicates an apprenticeable craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules.
- * Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.
- ^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.
- ^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.
- ^c **AREA 1 -** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.
AREA 2 - Monterey, San Benito, and Santa Cruz Counties.
AREA 3 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.
- ^d Includes an amount for UBC Health & Safety Fund and National Apprenticeship fund.
- ^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.80 per hour worked; \$1.70 per hour worked for Millwright.
- ^f Annuity Trust Fund, Industry Advancement, and Work Preservation.
- ^g Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.
- ^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. All heavy, highway and engineering construction overtime worked, Monday through Friday, is paid at this rate.
- ⁱ Rate applies to the first 8 hours for building construction and for all hours worked on heavy, highway and engineering construction.
- ^j Millwright Annuity Trust Fund and Industry Promotion.
- ^k **Where there is a published or advertised estimate of the construction costs for a project, such estimate shall determine “the total base bid project value,” for purposes of the twenty-five (\$25,000,000) threshold.**

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2004-1

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate ^a | | | | Sunday and Holiday |
|--|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|-----------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^d | Pension | Vacation/ Holiday ^e | Training | Other Payments ^f | Hours ^g | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^b Saturday 1 1/2X ⁱ | 2X | |
| ^c AREA 1 | | | | | | | | | | | | | |
| Carpenter | 35.14 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 47.615 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 35.31 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 47.785 | 58.825 | 74.275 | 58.825 | 74.275 | 74.275 |
| ^c AREA 2 ^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Carpenter | 28.42 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 40.895 | 49.780 | 62.215 | 49.780 | 62.215 | 62.215 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 28.59 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 41.065 | 50.005 | 62.515 | 50.005 | 62.515 | 62.515 |
| ^c AREA 3 ^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Carpenter | 26.88 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 39.355 | 47.755 | 59.515 | 47.755 | 59.515 | 59.515 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 27.05 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 39.525 | 47.980 | 59.815 | 47.980 | 59.815 | 59.815 |
| ^c AREA 2 ^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Carpenter | 32.42 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 44.895 | 55.030 | 69.215 | 55.030 | 69.215 | 69.215 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 32.59 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 45.065 | 55.255 | 69.515 | 55.255 | 69.515 | 69.515 |
| ^c AREA 3 ^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Carpenter | 30.88 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 43.355 | 53.005 | 66.515 | 53.005 | 66.515 | 66.515 |
| Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector | 31.05 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 43.525 | 53.230 | 66.815 | 53.230 | 66.815 | 66.815 |

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2004-1A

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|------------------------------------|-------------------------|---------------------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare ^d | Pension | Vacation/ Holiday ^c | Training | Other Payments ^f | Hours ^g | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^a Saturday 1 1/2X ⁱ | 2X | Sunday and Holiday |
| Bridge Builder | 35.14 | 4.345 | 2.85 | 2.77 | 0.33 | 2.18 | 7 | 47.615 | 58.600 | 73.975 | 58.600 | 73.975 | 73.975 |

DETERMINATION: NC-23-31-1-2004-1B

ISSUE DATE: February 22, 2004

EXPIRATION DATE OF DETERMINATION: June 30, 2004** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|--------|--|--------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^c | Training | Other Payments ^j | Hours ^g | Total Hourly Rate | Daily 1 1/2X ^h | 2X | ^a Saturday 1 1/2X ⁱ | 2X | Sunday and Holiday |
| ^c AREA 1 | | | | | | | | | | | | | |
| Millwright | 35.26 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7 | 48.465 | 59.480 | 74.905 | 59.480 | 74.905 | 74.905 |
| ^c AREA 2 ^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Millwright | 31.28 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7 | 44.485 | 54.260 | 67.945 | 54.260 | 67.945 | 67.945 |
| ^c AREA 3 ^k (Projects Valued at Less than \$25 Million) | | | | | | | | | | | | | |
| Millwright | 29.74 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7 | 42.945 | 52.235 | 65.245 | 52.235 | 65.245 | 65.245 |
| ^c AREA 2 ^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Millwright | 35.28 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7 | 48.485 | 59.510 | 74.945 | 59.510 | 74.945 | 74.945 |
| ^c AREA 3 ^k (Projects Valued at \$25 Million or More) | | | | | | | | | | | | | |
| Millwright | 33.74 | 4.305 | 2.85 | 2.32 | 0.33 | 3.40 | 7 | 46.945 | 57.485 | 72.245 | 57.485 | 72.245 | 72.245 |

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)